

Rating*	Colour Legend	
6	Certified	SAP certified
5	Expert, Consultant	Many years of experience, several time implemented
4	Many years of practice	Implemented more than 1 time
3	Hands-on experience	Good Knowledge of the End-user-processes
2	Educated	Educated but not much practice
1	In education	Planned to get know-ledge in these processes
0	No experience	

## > SAP R/2 Period: 1980-1994 and 1998-2000 (Y2K-Project)

Business process	Process step	R*	SPC know-how
RF	Financials	5	Several Implementations
RK	Controlling	5	Several Implementations
RP	Human Resources	5	Started with this Process in 1980
RM	Material Management	4	At least one implementation
RV	Sales and Distribution	4	At least one implementation
ABAP	Programming / Data dictionary	4	Years of experience